



A CIVIL GROUP

CIVIL ENGINEERING - PLANNING - SURVEYING

JOB DESCRIPTION

TITLE: Civil Engineer or Civil Engineer in Training
LOCATION: On Site - 3401 W Broadway Business Park Ct Columbia, MO 65203
STATUS: Full Time Salaried Position
PAY RANGE: \$65,000 - \$120,000 Annually

ABOUT US

A Civil Group, LLC (ACG) was founded by Jay Gebhardt in October of 2000. Since that time, it has developed into a civil design and surveying firm that prides itself on outstanding customer service and the ability to provide high quality, cost-effective and timely results. A Civil Group encourages a relaxed collaborative atmosphere that promotes a good work-life balance, without compromising productivity.

SUMMARY/OBJECTIVE

We are seeking a motivated Civil Engineer (P.E. or F.E.) or a Civil Engineer in Training to join our team. This position offers the opportunity to work on a variety of civil engineering projects, collaborate with multidisciplinary teams, and gain hands-on experience in design, analysis, and project coordination. The role is well-suited for both licensed engineers and for those looking to advance toward professional licensure. High-performing candidates who demonstrate leadership, technical excellence, and commitment to the firm may be considered for future ownership or partnership opportunities as part of our long-term succession and growth strategy.

KEY RESPONSIBILITIES

- Assist with or lead the planning, design, and analysis of civil engineering projects (e.g., site development, roadway, drainage, utilities, or water resources)
- Prepare engineering calculations, reports, and technical memoranda
- Develop construction drawings and specifications using AutoCAD Civil 3D or similar software
- Coordinate with project managers, clients, contractors, and regulatory agencies
- Support permitting and approval processes
- Perform field observations, site visits, and data collection as needed
- Ensure designs comply with applicable codes, standards, and regulations
- Support project schedules, budgets, and quality control procedures

REQUIRED QUALIFICATIONS

For Civil Engineer (PE or FE)

- Bachelor's degree in Civil Engineering or related field
- Professional Engineer license (or ability and plan to obtain)
- [5+] years of relevant civil engineering experience

For Civil Engineer in Training

- Bachelor's degree in Civil Engineering or related field
- Internship or entry-level experience in civil engineering preferred

PREFERRED SKILLS & EXPERIENCE

- Experience with site development, transportation, water/wastewater, or drainage design
- Proficiency in AutoCAD Civil 3D, or similar design software
- Familiarity with local, state, and federal regulations
- Strong written and verbal communication skills
- Ability to work both independently and as part of a team
- Detail-oriented with strong organizational skills
- Please note, duties, responsibilities and activities may change as the needs of A Civil Group and the requirements of the job may change.

WHAT WE OFFER

- Competitive salary based on experience and licensure
- Professional development and mentorship (including PE and FE exam support)
- Health, dental, and life insurance
- Retirement plan with employer contribution
- Paid time off
- Paid holidays

